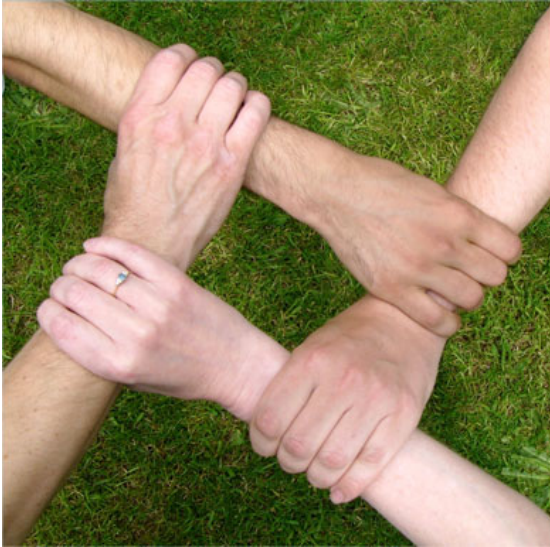


WHY LDI?

Developing leaders who are agents of transformation for the mission of God in the world

LDI 3.0 – application, participation and basic FAQ



LDI is a collaborative partnership between clergy, lay-leaders, community organizers and the Episcopal Diocese of Massachusetts to strategically develop leaders who are agents of transformation for the mission of God in the world. By our definition, "a leader is someone who takes responsibility for enabling others to achieve purpose amidst uncertainty."

In our training and curriculum, we focus on

Five Key Leadership Practices:

1. Shared Story
2. Relational Commitment
3. Clear Structure
4. Creative Strategy
5. Measurable Outcomes

CALENDAR

- **October 15, 2011** – "Taste and See" Event. Attended by individuals or teams. See what it takes to participate in LDI, meet this years coaching staff, learn how to discern the urgent call of your community. This event can be attended by any and all teams with a Christian mission (parish, school, para-church, non-profit).
- **October – December** – Teams return to sites and practice skills learned in October. Coaches call in November.
- **December 10, 2011** – "From Dream to Campaign" Event. Interested groups return with a full team for a session on campaign goals and foundations. This event is open to all teams who plan to continue with the full LDI curriculum.
- **January 27, 28, 29** – Teams attend a 2.5 Day "boot camp" training that covers all the basics of community organizing for churches and Christian organizations.
- **February** – Teams launch their *Missional Campaigns*, and touch base with a coach via phone
- **March – June** - Teams attend monthly coaching *evening workshops on the first Wednesday of the month* and receive monthly coaching calls as they complete their Missional Campaigns and work through their learning and leadership practice.

LDI 3.0 is split into two phases – a **Listening** phase and a **Missional** phase.

During the **Listening Phase**, prospective participants will prepare their teams for application by:

- **Assembling a team** - collectively and individually, all members of this team should discern a call to leadership (see our definition of leadership on page 2)
- **Attending “Taste and See”**- Saturday, October 15, 2011* – Concepts covered: the basics of a One-to-one meeting, and discerning the urgent need in your community.
- **Between October and December** – Checking in by phone with an LDI coach.
- **Attending “From Dream to Campaign”** - Saturday, December 10 2011* – Teams planning to apply in January return to discern two things:
 1. Missional Project
 2. Organizing Statement

***Exact start/finish times, and locations for above events are TBD.*

By January 15, teams must submit a completed application directly to LDI to participate in the remaining portion of the training.

FAQ

- **How much does it cost?** \$600 for DioMass teams (\$100 paid in December, \$500 paid in January); \$1000 for all other teams
- **Who can apply?** All teams with a Christian Mission; parish-based, para-church, schools, non-profit
- **What constitutes a team?** 6 or more people, by January 15.
- **What makes for a strong applicant?** In general, we are looking for teams that:
 - Lead with others, not alone
 - Seek transformation and learning
 - Model dexterity and flexibility

- **Contact:** Duncan Hilton, Director of Programming
- **Email:** duncanhilton@gmail.com
- **Phone:** 617.894.4231
- Applications and detailed calendars available for download on our website: diomassleads.org.

Once teams apply to, and are accepted into LDI's programming, during the **Missional Phase** they will receive:

- 2.5 day introductory Leadership and Organizing Training – January, 27, 28, 29, 2012 - Concepts covered: Five Key Leadership Practices
- Four once-monthly [Coaching Workshops](#), 1st Wednesday of the month, March-June – Concepts covered TBD
- Access to their professional LDI coach; They will consult with this coach monthly via phone, and during monthly workshops in their “Learning Teams”
- Finally, teams will undertake a spring mission campaign (purpose defined by your team). The purpose of this campaign is twofold:
 - a. To engage the leadership tools they are learning in real-time.
 - b. To address a real, urgent, measurable need in the community.

Broadly, we'd like all mission campaigns to hit these marks:

- a crucible of leadership formation (for individuals, teams and communities)
- an incarnation of transformative community
- an organic, local expression of the need in your neighborhood (food justice, housing, relationship-building etc)

“If you had asked me 6 months ago whether this kind of radical change was possible in our church, I would have said, “NO WAY!” but now, I am standing here, living proof that it is.”

- LDI 2.0 Participant